

Criminal Background Check.

The work for which you are applying involves substantial opportunity for access to children. It is therefore exempt from the Rehabilitation of Offenders Act, 1974. You are therefore required to declare any pending prosecutions or convictions you may have, even if they would otherwise be regarded as "spent" under this Act, and any cautions or bind-overs.

You are therefore required to declare below any pending prosecutions or convictions you may have, even if they would otherwise be regarded as "spent" under the Rehabilitation of Offenders Act, and any cautions or bind-overs.

Southwark Council and this school are also entitled, under arrangements introduced for the protection of children, to require you to complete an application to the Criminal Records Bureau (CRB) for an Enhanced Disclosure Application. This application will be issued to you if you are offered an appointment.

This information and that subsequently received from the Criminal Records Bureau will be kept in strict confidence and will be destroyed immediately after the Disclosure process is completed.

You are being provided with this form with our written policy on the recruitment of ex-offenders which complies fully with CRB Code of Practice and undertakes to treat all applicants for positions fairly. It undertakes not to discriminate unfairly against any subject of a Disclosure on the basis of conviction or other information revealed.

DECLARATION

Have you **EVER** been convicted or bound over at court or cautioned by the police for **ANY** offence or do you have a prosecution pending?

YES / NO (please delete as applicable)

If **YES** please provide details overleaf of the pending prosecutions, convictions, cautions and bind-over orders, including the approximate date, the offence, and court or police force which dealt with the offence.

Failure to declare a conviction, caution or bind-over, however, may disqualify you from appointment, or result in summary dismissal if the discrepancy comes to light.

I have read the above statement and clearly understand that failing to declare any convictions, cautions or bind-overs may result in summary dismissal from my position.

Name (in capitals)..... Date of birth

School Position

SignedDated

This form is to be returned with your application form in a sealed envelope.