

Haymerle School

Privacy Notices Addendum – Covid 19 / Pandemic

Collecting Data For Test and Trace

The law on protecting personally identifiable information, known as the UK General Data Protection Regulation (GDPR), allows us to use the personal information collected from staff/parents/carers and pupils. This includes special category data such as medical data.

In a pandemic, we may need to ask for data that you have not previously supplied. This data will be collected for, and on behalf of the school to allow appropriate decisions to be made regarding assessing ability to return to school and to ensure that appropriate measures are put in place to allow for this safe return.

Additionally, we may need to collect data about individuals that you reside with in order to factor in appropriate considerations for their wellbeing.

All data collected by the school will be processed in accordance with our retention, destruction, data protection and data security policies. For further information, these policies can be found on the School's website or by requesting this information from reception]

The legal basis for using your data in these circumstances will be either (a) with your consent, (b) where it is necessary to process this data for the 'vital interests' of yourself or another person, (c) for the reasons of substantial public interest, (d) where it is necessary to assess the working capacity of an employee or (e) where it is in the interests of public health.

In a pandemic, we may need to share select data with others. This may be with the NHS and emergency services, public authorities as well as other stakeholders. This will only be done where it is necessary and proportionate for us to do so.

During a pandemic, if a pupil presents as unwell whilst in school or on arrival at school, they will be attended by a qualified first aider, assessed and on the basis of this assessment, may be required to undertake a temperature check. During a pandemic, staff presenting as unwell whilst in school will be attended by a qualified first aider, assessed and on the basis of this assessment, may be requested to undertake a temperature check. All data collected from these checks will be limited to relevant personnel, will be subject to strict retention guidelines and we will only record results in limited circumstances (i.e., when an individual records a temperature deemed high by guidance).